



MI'KMAQ NATION POSITION DESCRIPTION

TITLE: OJP PROGRAM AIDE

CLASSIFICATION: Part-Time Position non-exempt

PAY RANGE: 14.00 - 16.00 per hour

IMMEDIATE SUPERVISOR: Education Director

SUMMARY: This person will be responsible for the day-to-day interactions with project participants. They will be expected to facilitate activities and engage in healthy and fun ways to ensure the physical safety, and emotional health of at-risk youth. This person will make sure all data tracking tools are filled out daily and processed properly. They will be expected to participate in community events when needed, and demonstrate the ability to represent Mi'kmaq Nation and The Boys and Girls Clubs of Border Towns within the community professionally and positively.

Minimum qualifications: A minimum high school diploma or GED equivalent. Must be at least 18 years of age with a minimum of 2 years of experience organizing and facilitating activities for youth. A valid driver's license is necessary for this position. Ability to demonstrate a high level of communication skills in diverse environments.

Responsibilities:

- Implement and facilitate Delinquency Prevention Program activities for at-risk youth
- Create fun and engaging ideas to encourage youth to participate in the program
- Utilize the resources available to engage children in fun and interesting ways
- Ensure that programs/activities address the member's needs in their gender and cultural diversity.
- Complete data collection and other documentation while processing it according to the protocol daily.
- Attend outreach functions to build relationships with the community, families, and youth.
- Any other tasks deemed necessary to better the quality of the BGC program or the safety, health, and welfare of the families and youth attending.

Working conditions:

- Travel in Aroostook County to pick up and drop off children is necessary
- Travel to outreach locations to provide activities
- Being able to work independently in an office setting is a must
- Possible out-of-area travel may be required for training/conference-type events
- Hands-on with children will be required daily
- Flexibility to go from one work condition to another in a run of a day

End Results:

- A positive role model for staff, families, and youth at all times
- Ensure the safety, health, and welfare of our families and youth

NOTICE: This position in no way states or implies that the responsibilities and tasks are the only responsibility and tasks to be performed by the employee occupying this position. S/he will be required to follow any other instructions and to perform any other job-related duties as required by his/her immediate supervisor.

Requirements stated herein are minimum levels of knowledge, skills, and/or abilities to qualify for this position. To perform the duties and responsibilities of this position successfully, the incumbent will possess the abilities and aptitudes to perform each task proficiently. "Ability" means to possess and apply both knowledge and skill.

All employment decisions, including promotions, transfers, and others, are based on meeting all requirements herein, and on Tribal needs, the employee's being in good standing (including lack of disciplinary actions), meeting all applicable performance standards, and other non-discriminatory criteria. The methods of fulfilling requirements are subject to possible modification to reasonably accommodate qualified individuals who pose a direct threat of significance to the health and safety of themselves or others.

The closing date for this position is **MARCH 22, 2023** Submit a completed application package, including a cover letter, resume, an application, and copies of certificates/licenses/degrees stated *in your application*. A complete Job Description and an Application can be found at www.micmac-nsn.gov, or call Cheryl Smart at 764-1972 to have an application mailed. This position is subject to FBI, DHHS, and State of Maine background checks.

Please send the completed Job Application to the following address or email:

Cheryl Smart

Attn: Human Resource Assistant

Mi'kmaq Nation

7 Northern Road, Presque Isle, ME 04769

csmart@micmac-nsn.gov

The Mi'kmaq Nation practices Native Preference to qualified Native Americans in accordance with 25 USC 472, 472 (a) and P.L. 93-638 and is an Equal Opportunity and Service Provider.