



## MI'KMAQ NATION JOB ANNOUNCEMENT

**TITLE:** Hatchery Technician

**CLASSIFICATION:** Part-time Permanent Non-exempt

**IMMEDIATE SUPERVISOR:** Farm Manager

**NOTE:** The following includes data on essential job functions, as well as physical, mental, academic and experiential requirements. The description is meant to serve interviewers, applicants and directors as a reference tool for determining whether applicant or employee qualifications are sufficient to perform the tasks and assume the responsibility of the job. Some aspects of this position may change over time, according to the Tribe's needs.

**SUMMARY OF POSITION** The Hatchery Technician's primary duties include monitoring feed and oxygen, completing water quality tests, data collection and input, daily farm routines, cleaning and maintaining equipment, and assisting with pond stocking events. Other duties may include cleaning and processing fish for consumption. Secondarily assists with farm duties as needed.

**EDUCATION (OR EQUIVALENT EXPERIENCE):** High school diploma or GED. Must be willing and able to pass a Safe Serv Course.

**LICENSES OR CERTIFICATIONS:** Possess a valid driver's license. and Reliable transportation is required

**SKILLS/KNOWLEDGE/ABILITIES (SKA) REQUIRED:**

- Troubleshooting and problem-shooting proficiency.
- Ability to understand and follow written and oral instructions.
- Ability to use computer spreadsheets, word processing,
- Ability to perform other related duties

**WORKING CONDITIONS:** This position requires working indoors and outdoors in a variety of challenging conditions, including wet, heat, humidity, and insects. It also requires the ability to lift up to 50 lbs.

**FUNCTIONS/TASKS:**

- Monitoring feed and oxygen
- Completing water quality tests
- Data collection and input
- Daily farm routines
- Cleaning and maintaining equipment

If you are interested in applying for this position, you must submit a completed job application. A completed application includes copies of certificates/licenses/degrees stated in your application, a cover letter and a resume, *and* 3 professional references from current or past employers (within three years).

A complete Job Description and an Application can be accessed online at [www.micmac-nsn.gov](http://www.micmac-nsn.gov) under Job Opportunities, or you can call our office to have an application mailed. An offer of employment will not be made without a State of Maine background check,

**CLOSING DATE:** February 21<sup>st</sup>, 2024

Please send the completed Job Application to the following address or email:

Attn: Human Resource

Mi'kmaq Nation

7 Northern Road Presque Isle, Me. 04769

[bdiamond@micmac-nsn.gov](mailto:bdiamond@micmac-nsn.gov)

*The Mi'kmaq Nation practices Native Preference to qualified Native Americans under Public Law 93-638 and is an Equal Opportunity and Service Provider.*