

MI'KMAQ NATION

Job Announcement

JOB TITLE: Logging/Sawmill Worker

CLASSIFICATION: Hourly/Non-Exempt

IMMEDIATE SUPERVISOR: Forestry Manager

SALARY RANGE: \$20-\$30 per hour

NOTE: The following includes data on essential job functions, as well as physical, mental, academic, and experiential requirements for the job defined herein. The description serves interviewers, applicants, directors, and incumbents as a reference tool for determining whether applicant or employee qualifications are sufficient to perform the tasks and assume the responsibility described herein. Please be aware that some aspects of this portion may change over time in response to the evolving needs of the Mi'kmaq Nation (MN). These changes, however, may not be immediately recorded in this document.

SUMMARY OF POSITION: We are seeking a hardworking and reliable Logging/Sawmill Worker to join our forestry team. Logging/Sawmill Workers are responsible for cutting down, transporting, and processing trees. This includes tasks such as operating cutting equipment, loading logs onto trucks, and ensuring the safety of the work environment. Our ideal candidates are physically fit, have experience with logging machinery, and understand the importance of following safety protocols in potentially hazardous environments. Ultimately, the role of the Logging/Sawmill Worker is to safely and efficiently cut down trees and process logs according to company standards and guidelines. In addition to harvesting wood, this position will also operate and maintain the Mi'kmaq Saw Mill. Those responsibilities include operating and managing the machines, conducting routine maintenance checks, sorting cut timber by size and type, and ensuring safety regulations are followed. The ideal candidate should have a good understanding of timber quality and machinery used in sawmill operations. Must be self-motivated and able to work with a team. Attending meetings, trainings, and conferences is also an expectation of this position. Other duties can be assigned within the forestry program.

EDUCATION AND EXPERIENCE: Must have five years previous experience as a Logging Worker and/or a Saw Mill Worker. High school diploma or equivalent is required. Must have five years' experience operating a skidder and/or saw mill equipment. **Will provide training to suitable candidate.**

LICENSES OR CERTIFICATIONS: Must have a clean and valid driver's license acceptable by the Mi'kmaq Nations insurance. The position requires CPR certification or the ability to obtain within six (6) months of employment.

WORKING CONDITIONS: Outdoor forestry settings, often in rugged terrain. This job involves physical labor and exposure to various weather conditions. The person must demonstrate the ability to meet the job's physical demands. The job may include exposure to periods of high activity and high stress under demanding conditions and emergencies-work in various situations, including heights, adverse weather, small spaces, etc. The noise level in this environment ranges from quiet to moderate to extremely loud.

If you are interested in applying for this position, you must submit a completed job application. A completed application includes copies of certificates/licenses/degrees stated in your application, a cover letter and a resume, *and* 3 professional references from current or past employers (within 3 years).

A complete Job Description and an Application can be accessed online at www.micmac-nsn.gov under Job Opportunities, or you can call our office to have an application mailed. An offer of employment will not be made without a successful DHHS, State of Maine background check, and or FBI fingerprint background check.

CLOSING DATE: July 28, 2025

Please send the completed Job Application to the following address or email:

Mi'kmaq Nation

Attn: Human Resource

7 Northern Road Presque Isle, Me. 04769

bdiamond@micmac-nsn.gov

The Mi'kmaq Nation practices Native Preference to qualified Native Americans under Public Law 93-638 and is an Equal Opportunity and Service Provider.