



MI'KMAQ NATION JOB DESCRIPTION

TITLE: SAMHSA Project Coordinator
SUPERVISOR: Unit/Youth Director
CLASSIFICATION: FULL-TIME
PAY RATE: \$16.00 - \$22.00

GENERAL FUNCTION: He / She is responsible for guiding/helping the children adjust and grow within the program guidelines. He/she will coordinate s. He/she must meet all training requirements for the year established by the Boys & Girls Clubs of Border Towns.

QUALIFICATIONS: Applicant must have a minimum of an Associate in a related degree field, such as early childhood education, elementary or secondary education, social work and/or equivalent experience of two years or more working with children in a structured setting. Applicant must have excellent communication skills along with the necessary skills to work with groups of children made up of different ages and skill levels. Knowledge and/or experience working with Native American Culture is necessary. Emotional and mental maturity is mandatory along with training or skills in problem-solving. Ability, desire, and basic skills to work with children are mandatory. A clean driver's license is necessary.

JOB SEGMENTS:

- ❖ Responsible for a group of children helping each child adjust and grow with other children within the program guidelines.
- ❖ Conduct all required grant assessments and oversee all aspects of the Native Connections project.
- ❖ Coordinate the implementation of the SMART Moves curriculum.
- ❖ Coordinate mental health and substance abuse youth services.
- ❖ Ensure daily curriculum for children to follow and be able to express direction of program to Assistant and Unit Director.
- ❖ Develop and/or revise "postvention" protocols for responding to suicides, suicide attempts, and suicide cultures.
- ❖ Facilitate prevention & culturally based programming with assistance of the Cultural Knowledge Keeper.
- ❖ Follow all program procedures and guidelines of the Boys & Girls Clubs of Border Towns - Presque Isle Unit.
- ❖ Leads by example and directions, expressing importance of: a) core values, respect, responsibility, caring and honesty, b) student safety, and c) enthusiastic fulfillment of program objectives.
- ❖ Ability to communicate and work with groups participating (age and skill level), and provide necessary instruction to children.
- ❖ Guide any member with behavior, attitude, or emotional problems, referring any serious problems to the Unit Director.
- ❖ Perform other duties as assigned by the Unit Director.

END RESULTS:

- ❖ A positive role model at all times.
- ❖ Aid in providing a safe, healthy, and fun experience for members in the After-School Program.

NOTICE: This position in no way states or implies that the responsibilities and tasks are the only responsibilities and tasks to be performed by the employee occupying this position. S/he will be required to follow any other instructions and to perform any other job-related duties as required by his/her immediate supervisor.

Requirements stated herein are minimum levels of knowledge, skills, and/or abilities to qualify for this position. To perform the duties and responsibilities of this position successfully, the incumbent will possess the abilities and aptitudes to perform each task proficiently. "Ability" means to possess and apply both knowledge and skill.

All employment decisions, including promotions, transfers and others, are based on meeting all requirements herein, and on Tribal need, the employee's being in good standing (including lack of disciplinary actions), meeting all applicable performance standards and other non-discriminatory criteria. The methods of fulfilling requirements are subject to possible modification to reasonably accommodate qualified individuals who pose a direct threat of significant to health and safety of themselves or others.

If you are interested in applying for this position you **must submit a completed job application; A completed application includes copies of certificates/licenses/degrees stated in your application, along with a cover letter and a resume, 3 professional references from current or past employers (within 3 years).**

A complete Job Description and an application can be accessed online at www.micmac-nsn.gov under Job Opportunities or you can call our office to have an application mailed. An offer of employment will not be made without a successful DHHS, State of Maine background check, and or FBI fingerprint background check.

Closing Date: August 20, 2025

Please send the completed Job Application to the following address or email:

Beth Diamond

Attn: Human Resource Assistant

Mi'kmaq Nation

7 Northern Road Presque Isle, Me. 04769

bdiamond@micmac-nsn.gov

The Mi'kmaq Nation practices Native Preference to qualified Native Americans under Public Law 93-638 and is an Equal Opportunity and Service Provider.