

MI'KMAQ NATION Job Announcement

TITLE: Peer Recovery Specialist

CLASSIFICATION: Full-Time | Hourly

IMMEDIATE SUPERVISOR: Peer Recovery Coordinator

SALARY RANGE: \$19.50 to \$20.50

SUMMARY OF POSITION: The Peer Recovery Specialist supports peer recovery services within the Mi'kmaq Nation community by providing group and individual peer support, assisting with daily functions of the resource center, transporting recoverees to activities and meetings, performing administrative tasks, and serving as a positive example of recovery.

EDUCATION & EXPERIENCE: Candidates must have at least one year of sustained recovery from substance use disorder or lived experience through a family member or friend, hold a high school diploma or equivalent, and be trained as a Recovery Coach in the CCAR model, including Ethics.

LICENSES / CERTIFICATIONS: A high school diploma or GED and a valid driver's license with no OUI/DUI in the past two years are required. Candidates must have or be working toward Peer Recovery Coach certification. Applicants with a criminal history may apply, but must meet IHS/ABM background standards. Those currently receiving behavioral health services at Ankweyasin may be referred to outside providers if hired to maintain ethical practice.

SKILLS / KNOWLEDGE / ABILITIES: The Peer Recovery Specialist must have strong communication and organizational skills, be self-motivated, and show respect, empathy, and understanding of recovery roles, ethics, and boundaries. The position requires learning Indigenous recovery resources, helping recoverees develop wellness plans, and supporting them in overcoming barriers and connecting with services. The Specialist must follow all policies, documentation requirements, and Tribal, state, and federal confidentiality laws. The role also requires attending supervision and training, working well with others, prioritizing tasks, and maintaining professionalism in all communication and coordination.

WORKING ENVIRONMENT: Work takes place in both office and community settings with on-site and off-site duties. Travel throughout Aroostook County is required, either in agency vehicles or in a personal vehicle. Reasonable accommodations will be made for individuals with disabilities to perform essential functions.

FUNCTIONS / TASKS: The Peer Recovery Specialist builds trusting relationships with community members, Tribal Recovery resources, and professionals while following peer recovery policies and boundaries. The Specialist helps individuals set wellness goals, overcome barriers, access resources, and stay informed about available supports. Duties include documentation, attending supervision and training, and communicating respectfully to reduce stigma. The role also provides administrative support, assists with recovery coaching, maintains welcoming peer spaces, and organizes group activities and collaborations. Strong teamwork, prioritization, and professional communication are essential.

Application Requirements: Submit a completed Mi'kmaq Nation job application with a cover letter, resume, copies of certificates/licenses/degrees, and three (3) professional references from the past three years.

Applications and the full Job Description are available at www.micmac-nsn.gov under "Job Opportunities" or by request. All employment offers are contingent upon successful State of Maine DHHS and/or FBI fingerprint background checks.

Closing Date: January 20th 2026

Submit Applications to: Attn: Beth Diamond,
Mi'kmaq Nation, 7 Northern Road, Presque Isle, ME 04769,
or email bdiamond@micmac-nsn.gov.

The Mi'kmaq Nation practices Native Preference under Public Law 93-638 and is an Equal Opportunity Employer and Service Provider.