

**MI'KMAQ NATION**  
**JOB ANNOUNCEMENT**

**JOB TITLE:** Cultural Knowledge Keeper

**CLASSIFICATION:** Non-Exempt/ Hourly

**IMMEDIATE SUPERVISOR:** Tribal Historic Preservation Director

**SALARY RANGE:** Hourly 23.00 to 28.00

**SUMMARY OF POSITION:** This position strengthens tribal unity and cultural awareness by engaging tribal programs and the community through Mi'kmaq cultural activities and basic language instruction, supporting intergenerational learning with Elders, Youth, families, and tribal departments while serving as a positive cultural ambassador for the Mi'kmaq Nation.

**EDUCATION AND EXPERIENCE**

- High school diploma or equivalent required.
- Experience working with Native American communities or cultural programming required.
- Experience in group facilitation, cultural education, community engagement, or language and cultural preservation preferred.

**LICENSES:** a clean driver's license and passport or the ability to obtain within 6 months of hire.

**SKILLS / KNOWLEDGE / ABILITIES REQUIRED**

- Fluency in the Mi'kmaq language is an asset but not required, with the ability and willingness to teach basic language skills and participate in ongoing language training.
- Knowledge of Mi'kmaq culture, traditions, and community values, or the ability to learn and apply cultural protocols respectfully.
- Emotional and mental maturity with strong communication, problem-solving, and conflict-resolution skills.
- Ability to work both independently and collaboratively with tribal staff, Elders, Youth, and community members while serving as a positive role model and maintaining professional boundaries.

**KEY RESPONSIBILITIES**

- Share Mi'kmaq language resources with tribal staff and community members
- Provide basic Mi'kmaq language instruction to individuals and groups, including Elders, Youth, Little Feathers Head Start, community members, and department staff
- Develop, adapt, or use an established Mi'kmaq language curriculum for regular classes
- Assist the Tribal Historic Preservation Office in facilitating cultural activities such as:
- Basket making
- Regalia creation
- Beading
- Traditional food preparation
- Dancing and drumming
- Promote and model core values of respect, responsibility, caring, and honesty
- Support safe, inclusive, and engaging learning environments
- Integrate Mi'kmaq culture and tradition into assigned projects and programming
- Maintain weekly participation logs to support program evaluation and grant reporting
- Perform other related duties as assigned

**APPLICATION REQUIREMENTS**

Submit a completed Mi'kmaq Nation job application with a cover letter, resume, copies of certificates/licenses/degrees, and three (3) professional references from the past three years. Applications and the full Job Description are available at [www.micmac-nsn.gov](http://www.micmac-nsn.gov) under "Job Opportunities" or by request. All employment offers are contingent upon successful

State of Maine DHHS and/or FBI fingerprint background checks.

**CLOSING DATE: February 20<sup>th</sup>, 2026**

Please send your job application to the following address or email: Attn: Beth Diamond [bdiamond@micmac-nsn.gov](mailto:bdiamond@micmac-nsn.gov)  
7 Northern Road, Presque Isle, ME. 04769

The Mi'kmaq Nation practices Native Preference to qualified Native Americans under Public Law 93-638 and is an Equal Opportunity and Service Provider.