

Request for Proposals (RFP)

The Mi'kmaq Nation is requesting proposals from qualified individuals to provide legal services for the following position:

Tribal Court Judge

This position supports the administration of justice within the Mi'kmaq Nation Tribal Court system. Candidates must demonstrate professionalism, integrity, and a commitment to fair, impartial, and culturally responsive legal proceedings that respect Tribal sovereignty.

Minimum Qualifications:

- Juris Doctor (JD) from an accredited law school
- Active license to practice law
- Relevant legal or judicial experience

Preferred:

- Experience with Tribal Courts or Indigenous communities
- Experience with ICWA cases.
- Knowledge of restorative or culturally informed justice practices

Additional Requirements:

- Adherence to professional legal ethics and confidentiality standards
- Ability to work within Tribal Court procedures and schedules
- Disclosure of any potential conflicts of interest
- Willingness to undergo background and credential verification.

Interested applicants must submit a proposal including:

- Cover letter (indicating position of interest)
- Resume or Curriculum Vitae
- Proof of licensure
- Professional references

Submission Deadline: August 28, 2026

Submit Proposals To: Lisa Henderson, Compliance Officer, Mi'kmaq Nation, 7 Northern Rd, Presque Isle 04769

For questions, contact: Norma Saulis 207-764-1972 ext. 752

Tribal preference will be given in accordance with applicable laws and policies.